

# INNOVATING ONBOARDING OF INTERNATIONAL SPECIALISTS IN DANISH SMEs

**The case for hiring international talent has been made – increasing innovation, creating new jobs, boosting exports, and promoting more inclusive workspaces.**

But the small and medium-sized enterprises (SMEs) are struggling more than the larger companies in Denmark to recruit international specialists.

Project Onboard Denmark is a three-year research and practice-development initiative (2021–2023), which has set out to change this – we will help SMEs become better at recruiting, onboarding, and retaining international colleagues.

Are you an SME with experience of recruiting international talent, or would like further support to do so?

Please, get in touch.

Email Elin Söderbergh, Project Manager at [els@copcap.com](mailto:els@copcap.com).

**Project Onboard Denmark will:**

## 01.

Research what specifically the challenges are in recruiting and retaining international specialists

## 02.

Develop, test, review and adapt tools for SMEs to evaluate their readiness and develop their practice to support the recruitment and retention of international specialists

## 03.

Be your partner through the internationalization journey that you are on

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