Graduates with student jobs get employment sooner

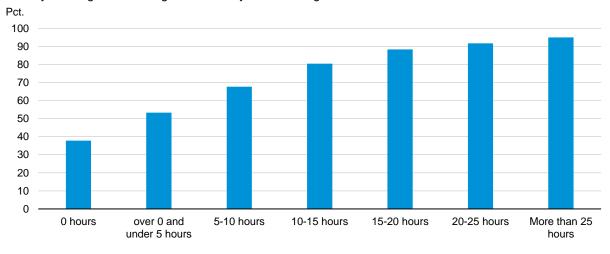
Having had a student job increases the probability of permanent employment soon after graduation. The more hours the student has worked, the bigger the likelihood of getting permanent employment within one year after graduation.

Among the students, who have worked 5-10 hours or 10-15 hours a week, on average, during their last two years before graduation, 68 per cent and 80 per cent respectively get employment by September the following year. In comparison, this is only the case for 38 per cent of the students, who have not worked at all during the last two years before their graduation.

Consequently, minimum 30 percentage point more of the students, who have worked more than five hours a week, manage to be employed quickly compared with the group of students who have not worked at all during the last two years of their study period.

Student jobs increase the probability of employment after graduation

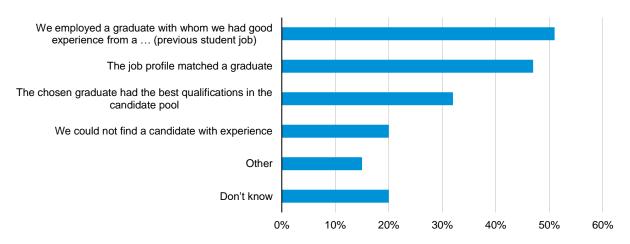
Share of persons employed by September 2018 covering graduates split up according to average weekly working hours during the last two years before graduation.



DI has asked some companies about their experience with hiring newly educated academic staff. More than half of the companies reply that they chose a graduate because their priority was to employ a graduate who, in their experience, had done well. This explains to some extent why having a student job increases the probability of getting employment immediately after graduation.

A student job, trainee cooperation and project cooperation are all very beneficial for both the students and the companies. The company is offered a good possibility of assessing the student and evaluating whether he or she fits into the company. At the same time, the student can become acquainted with the company and explore internal job assignments.

Why did we choose to employ a newly graduated academic?



Note: More than one answer is possible. 217 companies have responded. The survey was made in May 2019. Source: DI survey on experience with academic staff.

Source: https://www.danskindustri.dk/arkiv/analyser/2020/1/studiejob-oger-sandsynligheden-for-at-komme-hurtigt-i-job-som-nyuddannet/ (in Danish)